

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID 7896262	EMPLOYER NAME WABTEC CORP			
ADDRESS 30 Isabella Street	CITY/TOWN PITTSBURGH	STATE PA	ZIP CODE 15212	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS	CITY/TOWN	STATE	ZIP CODE	

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
251615902

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

336510 - Railroad Rolling Stock Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	9	1	113	4	17	0	0	1	23	1	3	0	0	0	172
First/Mid-Level Officials and Managers	64	21	766	23	59	1	7	9	147	17	22	0	1	2	1139
Professionals	171	61	2204	101	310	5	11	44	546	54	121	2	2	2	3650
Technicians	41	6	258	44	14	1	7	5	40	2	3	0	0	0	421
Sales Workers	0	0	8	0	0	0	0	0	4	0	0	0	0	0	12
Administrative Support Workers	18	8	58	11	3	0	1	2	135	11	5	0	1	2	255
Craft Workers	169	5	436	83	12	1	12	18	10	6	2	0	0	3	757
Operatives	395	60	3164	626	69	9	52	54	397	137	30	1	6	3	5003
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	18	1	0	0	0	0	0	1	0	0	0	1	21
CURRENT 2024 REPORTING YEAR TOTAL	867	162	7025	893	484	17	90	133	1302	229	186	3	10	29	11430
PRIOR 2023 REPORTING YEAR TOTAL	904	149	7259	905	486	20	90	137	1333	238	191	3	12	34	11761

SECTION I – WORKFORCE SNAPSHOT PERIOD
12/18/2024 - 12/31/2024

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION

EMPLOYER IDENTIFICATION

OFS COMPANY ID
7896262

EMPLOYER NAME
WABTEC CORP

ADDRESS

30 Isabella Street

CITY/TOWN

PITTSBURGH

STATE

PA

ZIP CODE

15212

CERTIFICATION COMMENTS (optional)

No Certification Comments Provided

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION

6/11/2025 12:46 PM [EST]

EMPLOYER'S CERTIFYING OFFICIAL

Name of Employer's Certifying Official

Curtis Haines

Title of Certifying Official

HR Compliance Project Manager

Email Address of Certifying Official

curtis.haines@wabtec.com

Telephone Number of Certifying Official

724-992-1480

PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING

Name of Primary POC

Curtis Haines

Title and Employer of Primary POC

HR Compliance Project Manager
Wabtec Corporation

Email Address of Primary POC

curtis.haines@wabtec.com

Telephone Number of Primary POC

724-992-1480