

## WHO ARE THE BROTHERHOOD OF MAINTENANCE OF WAY (BMWED)?

- ✓ According to its website (<u>www.bmwe.org</u>), the BMWED "is a national union representing the workers who build and maintain the tracks, bridges, buildings and other structures on the railroads of the United States."
- ✓ The BMWED mainly represents workers governed by the Railway Labor Act, which does not apply to us. As a manufacturing employer, Wabtec employees are covered by the National Labor Relations Act (NLRA)—a completely different law.
- ✓ Based upon its most recent financial statement (LM-2) filed with the U.S. Department of Labor, the BMWED currently has 31,656 members, which is inclusive of retired members. BMWED membership is down more than 36% since 2000.
- ✓ According to the BMWED website, BMWED was "once an international union with over 350,000 members", but competition and industry policy "has depleted the ranks of the BMWED to under 40,000 members". The union's website says that "the BMWED struggles to reverse this trend."
- ✓ The nearest BMWED Local Lodge to the Las Vegas facility is located in Henderson, Nevada (Local Lodge 1020).
- ✓ BMWED Local Lodge 1020 currently has 236 members—down from 396 in 2000 (a more than 40% reduction in membership).
- ✓ The BMWED, like all other unions, is a business that provides a service (collective bargaining) for a fee (regular dues). The union needs more members to fund its expenses.
- ✓ According to its most recent financial statement, monthly dues for BMWED Local Lodge 1020 are \$98.75 per month or \$1,185 per year. Local Lodge 1020 also charges an initiation fee of \$100.
- ✓ Last year, the union collected over \$13 million in dues and fees but paid out \$14,784,565 (over \$14 Million) for overhead, officer and employee salaries, administration representational activities and political contributions.

## Please Go See For Yourself – www.bmwe.org