

U.S. Payslip Enhancements

Salary Employees



Subject: Workday Payslip Enhancements (Effective mid-August)

As part of compliance reporting requirements established under The One Big Beautiful Bill Act (OBBBA), we are enhancing the layout of Workday payslips. **These changes are for reporting purposes only and will not affect your earnings, pay, benefits, or withholding elections.**

Beginning in **mid-August**, depending on your regular pay schedule, you will see the following enhancements on your payslip:

- **Employee Base Salary Rate**
- **Year-to-Date (YTD) Hours**
- **Taxable Wages**
- **Employer Paid Taxable Benefits** *(updated)*
- **Withholding Elections** *(updated)*

These enhancements are intended to provide the information required for reporting and improve visibility into pay-related data.

Please note: A new **Time Off and Accrual Plans** section is also being added. For salaried employees, this section will remain blank because salaried employees participate in a permissive time off program rather than an accrual-based plan.

Additional information is available here: Wabteccorp.com/US-Payslip-Enhancements.

If you have questions after visiting the website, please contact your local HR Manager. They can assist with initial inquiries and, if needed, coordinate with the Payroll team for additional support.

