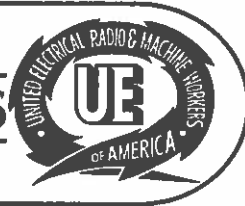

United Electrical, Radio & Machine Workers of America – Local 506



The Union Representing Erie Wabtec Workers

Letter of Agreement
Article XVII. VACATIONS

Mr. Scott Slawson
President
UE Local Union 506
3923 Main Street
Erie, PA 16511

Karleen Torrance
President
UE Local 618
3923 Main Street
Erie, PA 16511

Re: Article XVII. VACATIONS

Dear Scott and Karleen:

In negotiating the 2023-2027 CBA, the parties agreed that:

If there is significant vacation liability the Company will notify the Union in writing by the end of the second quarter. The Union will communicate this and ask members to schedule their vacations. If members have not scheduled vacation by the middle of the Third Quarter the Company will again distribute vacation scheduling forms. If availability does not permit, employees will be paid out pursuant to Article XVII, Section 1N for any accrued but unused vacation.