

Showing Up Where It Matters

Members of Wabtec leadership have received criticism for not being present in all the contract negotiation meetings. The company has had legal representation present in these early meetings that have been short and less substantive, waiting to bring in company leadership when more impactful discussions develop.

Vice President of Operations and Erie General Manager Joe Cavalier was there on April 27 when the company gave the UE its comprehensive proposal — and he gave a presentation in that meeting. In more than a week of meetings since, the UE has only given partial proposals and hasn't responded to what the company offered.

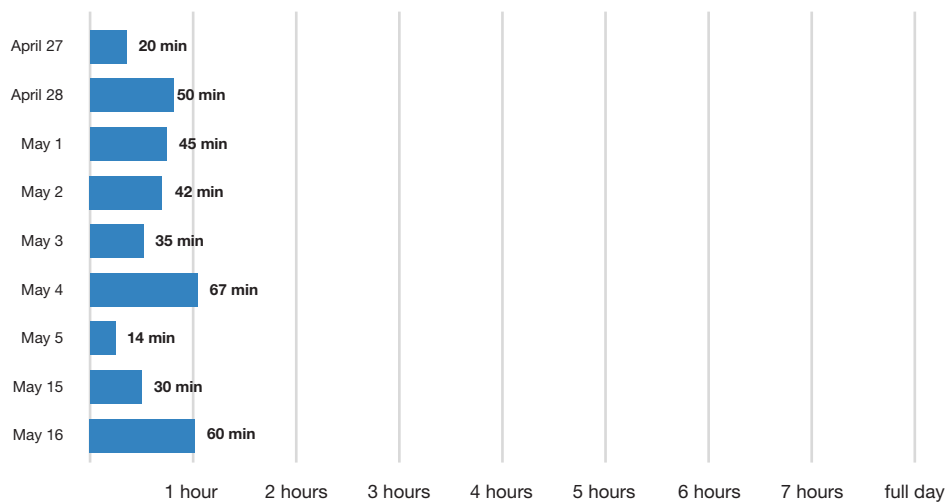
There's still a facility to run

For the leaders of the company, it's important to show up where it matters most — on the shop floor with all of you and making key decisions to support our business and our employees. They're focused on doing the work that helps us all do our jobs every day. The collective bargaining agreement is an important piece of that, but until valuable discussions are being had, it's more important for them to carry on work within the company.

There when it counts

Once talks get more substantial and his expertise is needed, Joe Cavalier will be more involved in the negotiation process. He and the rest of the leadership team are committed to reaching a solution that's good for everyone — employees, the company, and our customers.

Duration of contract meetings



Erie's partnership with Wabtec is great for employees and the greater community.
When Wabtec and Erie work together, good things happen.

