



COLLECTIVE BARGAINING

The United Electrical, Radio and Machine Workers of America ("UE") are trying to get team members to sign union authorization cards. Before signing a card, make sure you get all the facts because:

Bringing in the UE could bring changes that don't work for you!

No one – including the UE – can predict what will happen in bargaining. Under the labor law:

- The parties must bargain in "good faith." This means the parties must meet with each other, make proposals, and respond to proposals.
- The law ***does not*** compel either party to agree to the other's proposals.

Here is what we ***don't know***:

- What your wage rates will be after negotiations?
- What scheduling will look like after negotiations?
- What "seniority" will look like after negotiations?
- What the holiday schedule will look like?
- What your work hours and breaks will look like?

Your terms and conditions of employment could be ***better, worse, or stay the same***. The only thing we know for certain is that the UE will try to collect ***union dues***.

Compare this with the ability we have right now to work together and solve problems.

Don't give up a good thing for the unknown!

Get the FACTS!

<https://www.wabteccorp.com/FortWorthTogether>

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