



READ THE FINE PRINT

International Union of Painter & Allied Trades (“IUPAT”) are trying to get our employees in Kansas City to sign union authorization cards. Bringing in the IUPAT or any union could bring changes that don’t work for you!

By signing a union authorization card either physically or electronically, you are affirming that you **“want to be represented, for purposes of collective bargaining, by the International Union of Painter & Allied Trades.”**

What does this mean?

- Signing a union authorization card authorizes the union to be your exclusive representative. A union authorization card is not just “how [the union knows] there’s genuine interest in forming a Union,” it is a **legal** document with **legal significance**, like a contract.
- This means the union can speak for you with respect on all matters related to your job at Wabtec.

Ask yourself.....

- Has the union promised me higher wages and better benefits if I sign a union authorization card? **Ask for those promises in writing!**

You should know...

- Signing a union authorization card **does not guarantee** increased wages, improved benefits, facility updates, or changes to dress code and PPE policies.
- **You do NOT** have to sign a union authorization card.
- You cannot be **forced, threatened, coerced**, or even **tricked** into signing a union authorization card.
- You cannot be **retaliated** against because you choose to sign or not sign a union authorization card.

**Before you sign a union authorization card – Ask
QUESTIONS! Get all of the FACTS!**

