



Has the UE Delivered on “Fair Raises?”

In its campaign propaganda, the UE states “With a union, we will fight for ... Fair Raises.”

Have they delivered on this at the Erie Plant?
Here is what the numbers say:

Year	Erie Plant Wage Increases
2019	0% Increase and a \$2,400 Lump Sum
2020	0% Increase and a \$1,500 Lump Sum
2021	0% Increase and a \$1,500 Lump Sum
2022	0% Increase and a \$1,500 Lump Sum
2023	3.65% Increase
2024	3% Increase
2025	3.25% Increase
2026	3% Increase

To get these “Fair Raises,” the UE took the Erie Plant employees out on a **nine-day strike** in 2019, and a **10-week strike** last year.

Do you think the employees made up for their lost wages with these wage increases?

Flip the page to compare what the UE got for the Erie Plant to what we have delivered working together!

Get the FACTS!

<https://www.wabteccorp.com/FortWorthTogether>



Here is What We Delivered in Fort Worth!

Over the past six years at our Fort Worth site, we have grown your compensation at a rate well above what the UE delivered on in Erie.

Let's look:

Year	General Wage Increases	Other Increases
2019	3%	
2020	3%	
2021	2%	3% Lump Sum
2022	3%	3.25% Service Based Pay Implementation
2023	6%	Market Increase for Machinists
2024	4%	Market Increase for Warehouse, Assemblers, Painters, & Warehouse Specialists.
2025	Announce Dec. 2024	

We have been able to DELIVER by working together, without the UE.
You received these increases ***without a strike*** and
without paying union dues.

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