



## Employee Resources

# Different Together

At Wabtec, we are not all the same, and that is our greatest strength. Our differences bring us together in ways that help us stand out, connect, belong, and grow.

Wabtec's Employee Resource Groups – open to all employees – play a big role in amplifying these efforts. These groups include:



### African Heritage Forum

This forum was founded on the principle of community and attracting, promoting, and developing talent of African heritage across our global workforce.



### Asian Pacific Forum

This forum was created to support Wabtec's Asian and Pacific Islander employees and offers global education, mentoring, and networking opportunities to grow leadership abilities.



### Hispanic / Latino Forum

This forum was established to create an inclusive environment where Hispanics / Latinos can thrive and become a catalyst for promoting Hispanic heritage and showcasing Hispanic talent.



### MyAbilities Forum

This forum is committed to providing support and resources that enable people with disabilities, their families, and allies to connect and thrive.



### Pride Forum

This forum was created to support employees who identify as part of the lesbian, gay, bisexual, transgender, queer, asexual, intersex community, and their allies.



### Veterans Forum

This forum was established to create a community of veterans, as well as support and encourage the career development and growth of all members.



### Women of Wabtec

This forum was created to promote the importance of gender diversity across all levels of the organization through education, industry best practice sharing, and advocate development.

Led and managed by our employees locally, these groups play an active role in personal and professional development across all phases of a person's career, provide a forum to build strong relationships and allies through networking, as well as create a medium for sharing, learning, and supporting one another to become better colleagues and leaders. The groups hold networking events with Company leadership, manage formal mentoring programs, and sponsored career training geared specifically toward their members.