

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID 7896262				EMPLOYER NAME WABTEC CORP											
ADDRESS 30 Isabella Street						CITY/TOWN PITTSBURGH				STATE PA		ZIP CODE 15212			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID				HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME											
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS						CITY/TOWN				STATE		ZIP CODE			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 251615902															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 336510 - Railroad Rolling Stock Manufacturing															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	9	1	113	4	17	0	0	1	23	1	3	0	0	0	172
First/Mid-Level Officials and Managers	64	21	766	23	59	1	7	9	147	17	22	0	1	2	1139
Professionals	171	61	2204	101	310	5	11	44	546	54	121	2	2	18	3650
Technicians	41	6	258	44	14	1	7	5	40	2	3	0	0	0	421
Sales Workers	0	0	8	0	0	0	0	0	4	0	0	0	0	0	12
Administrative Support Workers	18	8	58	11	3	0	1	2	135	11	5	0	1	2	255
Craft Workers	169	5	436	83	12	1	12	18	10	6	2	0	0	3	757
Operatives	395	60	3164	626	69	9	52	54	397	137	30	1	6	3	5003
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	18	1	0	0	0	0	0	1	0	0	0	1	21
CURRENT 2024 REPORTING YEAR TOTAL	867	162	7025	893	484	17	90	133	1302	229	186	3	10	29	11430
PRIOR 2023 REPORTING YEAR TOTAL	904	149	7259	905	486	20	90	137	1333	238	191	3	12	34	11761
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/18/2024 - 12/31/2024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION				
EMPLOYER IDENTIFICATION				
OFS COMPANY ID 7896262		EMPLOYER NAME WABTEC CORP		
ADDRESS 30 Isabella Street		CITY/TOWN PITTSBURGH	STATE PA	ZIP CODE 15212
CERTIFICATION COMMENTS (optional)				
No Certification Comments Provided				
CERTIFICATION STATEMENT				
<i>"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."</i> <b>Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.</b>				
DATE OF CERTIFICATION				
6/11/2025 12:46 PM [EST]				
EMPLOYER'S CERTIFYING OFFICIAL				
Name of Employer's Certifying Official Curtis Haines		Title of Certifying Official HR Compliance Project Manager		
Email Address of Certifying Official curtis.haines@wabtec.com		Telephone Number of Certifying Official 724-992-1480		
PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING				
Name of Primary POC Curtis Haines		Title and Employer of Primary POC HR Compliance Project Manager Wabtec Corporation		
Email Address of Primary POC curtis.haines@wabtec.com		Telephone Number of Primary POC 724-992-1480		