

Rafael Ottoni Santana

Chairman and Chief Executive Officer

Rafael Santana is Chairman and Chief Executive Officer of Wabtec Corporation (NYSE: WAB), a global leader in freight, transit, and mining technologies with more than 30,000 employees across over 50 countries. A native of Brazil, he brings a global leadership perspective shaped by leading teams and businesses across three continents and operating in diverse economic, regulatory, and cultural environments.

Since assuming leadership of Wabtec in 2019, Santana has transformed a complex, multi-entity merger into a unified, high-performing global enterprise. He has embedded a leadership model centered on customer focus, lean thinking, collaboration, and disciplined value creation, aligning the organization around operational excellence, innovation, and long-term performance. Operating in one of the world's most mature industries, rail, he has demonstrated that innovation, services growth, and targeted, accretive M&A can drive sustained growth and expand customer value even in a low growth market.

Under Santana's leadership, Wabtec has evolved into a higher-growth, higher-margin, and more resilient enterprise, consistently delivering strong, top-tier, long term performance while navigating significant industry and macroeconomic volatility. The company has continued to perform through challenges including shifts in rail operating models, the COVID 19 pandemic, geopolitical and supply chain disruptions, and cyber threats, underscoring the strength of its operating model and culture of accountability and resilience.

Prior to Wabtec, Santana served as President and CEO of GE Transportation, where he expanded the business's global footprint through strategic, multi year customer programs and a sharper focus on technology and services. Earlier, as President and CEO of GE in Latin America, he helped transform the region into one of GE's largest and most dynamic markets, and he led GE's Turbomachinery Solutions business within Oil & Gas, driving performance improvement in a contracting marketplace. He began his career at ExxonMobil and British American Tobacco before joining GE in 2000.

Santana is active in community engagement across Wabtec's global operations, championing initiatives in Pittsburgh and other key markets where the company plays a significant economic and social role. He currently serves on The Allegheny Conference on Community Development in Pittsburgh and previously served on the Board of The Travelers Companies, Inc. He holds an engineering degree from the Universidade Federal de Minas Gerais.

