People First Pledge
A Wabtec Commitment to Safe Environments

"If someday they say of me that in my work, I have contributed something to the welfare and happiness of my fellow man, I shall be satisfied." Those are the words of our Founder, George Westinghouse. This core value was integral in his decision making when he formed Westinghouse Air Brake and remains embedded in the cornerstones in our foundational principles nearly 150 years later. *People First* is how we characterize this guiding principle today. It's a distinguishable virtue unique to our founder and the company he formed. What does this mean?

The Safety and Health of our employees must be the underpinning of every operation. Without question it is every employee's responsibility, at all levels. Safety is the essential function of every job. It's our First Corporate Core Value. It represents who we are and what we stand for. Our goal is to provide Safe Environments for all employees and foster a culture that results in a Zero Accident setting. This is, and shall remain, our most fundamental responsibility. We will maintain a safety and health program which meets or exceeds the best practices of organizations within our industry. Our innovation and creativity will not only be focused on our products but also towards those who produce them. We consider ourselves as industry leaders in hazard assessment methodologies and creative behavior-based performance programs. We will also share our success tools with other businesses in keeping with our founder's altruistic ideology.

To be successful, such a program must embody the proper attitudes toward injury and illness prevention on the part of every employee. It also requires cooperation in all safety and health matters, not only between supervisors and their direct reports, but also between employees and their co-workers. Only through cooperative efforts in risk reduction can an effective safety and health program be established and preserved.

Management accepts responsibility for providing Safe Environments and employees are expected to take responsibility for performing work in accordance with safe standards and practices. Safe Environments will only be achieved through teamwork. Everyone must join together in promoting Safe Environments and taking every reasonable measure to ensure safe working conditions.

Our employees are the source of our collective success; therefore, maintaining Safe Environments is essential. Providing a safe working environment with hazard-free work processes prevents injuries that can be devastating to our employees and their families.

Wabtec will continuously improve its proactive health and safety processes and programs to protect the physical well-being of employees as well as the health and safety of contractors and members of the surrounding communities.

Safety is also good business and excellent safety performance is essential in our industry. Safe Environments are priority considerations in the planning and execution of all work activities.

We believe all accidents and work-related illnesses are preventable and the efficiency of any operation can be measured directly by its ability to control losses.

Our People First approach to Safe Environments challenges us to take a *family-safe* viewpoint when considering workplace objectives. We ask the question, "Would I expose this condition to my son or daughter, or any other loved one?" If the answer is no, we'll stop and reassess the task then reduce the risk to an acceptable family-safe condition.

Continuous Improvement applies first and foremost in the area of Safe Environments. Zero incidents, zero hazards, zero non-compliance issues across the worldwide organization, this shall remain our unrelenting focus.

Safe Environments reach beyond the walls of our facilities into and around the surrounding communities. Wabtec management is committed to being stewards of protecting the environment. Our objective is to reduce waste and emissions. We strive to minimize adverse impact to the air, water, and land through pollution prevention and energy conservation. By successfully preventing pollution at the source, we can achieve cost savings, increase operational efficiencies, improve the quality of our products and services, maintain a safe and healthy workplace for our employees, and improve the local environment.

Wabtec's Safe Environments mind-set includes a commitment to energy conservation in manufacturing, as well as in the design of new products and services. Wabtec seeks to demonstrate its responsible corporate citizenship by adhering to all environmental regulations. We promote cooperation and coordination between industry, government, and the public toward the shared goal of preventing pollution at its source through sound environmental management and practices.

George Westinghouse inventions saved lives, by design. We remain committed to product designs that are safe and meet or exceed all regulatory requirements. Our business model has not lost its roots either. We'll continue to build two things, durable products and enduring relationships with our valued customers. This is our heritage, and our future.