



Wabtec's LEAD program is an intensive two-year rotational program that develops domain expertise, leadership skills, and business acumen through a combination of impactful job assignments and top-tier curriculum.

LEAD FINANCE



Degree in Finance, Accounting or related field



Strong communicator & influencer



Improvement mindset – ability to drive positive change



Strong critical thinking & analytical abilities




Quick learner-not intimidated to take on big challenges




Collaborative & inclusive of different perspectives

THE LEAD FINANCE EXPERIENCE


As a **LEAD FINANCE** team member, you can have rotations in Financial Planning & Analysis • Commercial Finance • Supply Chain Finance • Product Finance • Investor Relations • Treasury • Business Development • Controllership




Four 6-month rotations




Engage with senior leadership



Drive critical business advancements



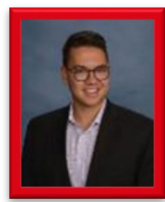
Build an extensive cross-functional network



Develop skill sets through training

LEAD FINANCE is currently available in the following countries:
United States
 *2022 Rotations and planned expansion for France

SAMPLE CAREER PATHS



On Program Experience:
 1st Rotation: Services Customer Finance Mgr.
 2nd Rotation: Transit HQ FP&A Analyst
 3rd Rotation: Sourcing Finance Analyst
 4th Rotation: Digital Electronics FP&A Analyst

Michael Horita

Off Program Role: Freight Services Cash Leader



On Program Experience:
 1st Rotation: Digital Electronics FP&A Analyst
 2nd Rotation: Internal Auditor
 3rd Rotation: Supply Chain Finance Analyst
 4th Rotation: Components Commercial Finance Analyst

Emily Kemp

Off Program Role: Corporate Mergers & Acquisitions Analyst

APPLY BY VISITING
<https://www.wabteccorp.com/careers>